# Occupational Profile



### Contractors and Supervisors, Mechanic Trades







Contractors and Supervisors in Mechanic Trades are business owners and supervisors within servicing and maintenance settings. They cover a wide range of supervisors operating in transportation technology, such as airplanes and automobiles to industrial and heavy machinery mechanics supervisors. They oversee operations as supervisors or owners of their own businesses. FOCAL projects a substantial recruitment gap for this occupation in the automotive sector over the next ten years, with nearly 90% of job openings needing additional recruitment to be filled.

### Where do Contractors and Supervisors for Mechanic Trades work?



Industrial Machinery Wholesalers



Automotive Repair and Maintenance



Industrial Machine Repair and Maintenance



Building Equipment
Contractors



Power Generation Transmission and Distribution

## What do Contractors and Supervisors for Mechanic Trades do?

Mechanic Trade Contractors and Supervisors as part of management staff exercise administrative and human resource functions regularly. This is done by things such as making schedules, arranging for supplies and ensuring goals can be met factoring in productivity and production or service constraints.

- Establish methods to meet work schedules and coordinate work activities with other departments
- Ensure that standards for safe working conditions are observed
- Resolve work problems and recommend work measures to improve productivity
- Train or arrange for training of workers
- Requisition materials and supplies

#### Pathways & potential earnings of Contractors and Supervisors for Mechanic Trades

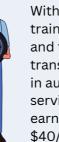
Contractors and Supervisors for Mechanic Trades must have prior experience in mechanical servicing, and can progress into senior management and executive roles with experience and knowledge:

Motor Vehicle Inspectors and Testers



Inspectors and Testers wages begin around \$18/hr and can scale to \$36/hr with experience. They have strong quality control skills within automobile production.

Automotive Service Technicians



With additional training, inspectors and testers can transition into roles in automotive servicing, with earnings going up to \$40/hr.

Mechanic Trade Supervisors and Contractors



As supervisors and owners overlooking daily operations and projects of several skilled trade workers, supervisors and contractors can make up to \$58/hr.

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Contractors and Supervisors in Mechanic Trades can also apply their skills and expertise in other occupations such as the following:

- Construction Millwrights and Industrial Mechanics
- Contractors and Supervisors, Electrical Trades and Telecommunication Occupations

### How do I become a Contractor or Supervisor in Mechanic Trades?

There are several educational, licensing and training requirements to become a Mechanic Trade Supervisor or Contractor. Some requirements may vary by province or company. Below are the most commonly required qualifications to work as a Mechanic Trade Supervisor or Contractor:

- Minimum Education: Completion of high school is usually required.
- **Certification and Licensing:** Journeyman/woman trade certification in a relevant mechanic trade is required.
- Training and other requirements: Several years of experience as a qualified tradesperson in a relevant mechanic trade is usually required.



# What are the most important skills to have as a Mechanic Supervisor?

Contractors and Supervisors of Mechanic Trades must possess good communication and interpersonal skills, as they must instruct other people, coordinate activities with managers, supervisors or clients, and work in a service related industry. They must also have a strong technical background in their mechanic trade of choice to be able to lead projects and guide others maintaining work standards.

#### **Technical Knowledge and Skills**

- Production and Processing
- Management and Administration
- Computer-aided-design software (CAD)
- Operations Monitoring
- Mechanical
- Quality Control Analysis

#### Soft Skills

- Judgement and Decision Making
- Complex Problem Solving
- Service Orientation
- Time Management
- Instructing
- Written and Oral Comprehension and Expression

## Mechanic Trade Supervisor and Contracting jobs in Canada

Mechanic Trade Supervisors and Contractors play a substantial role in Canada's manufacturing and service industry. In 2021, over 25,000 contractors and supervisors were employed across its industries and sectors. FOCAL projects demand will exist for mechanic trade supervisors in the automotive sector, with 110 job openings over the next ten years. Over the same time period, 100 workers will be needed to fill in recruitment gaps in the sector, which is a recruitment gap covering 90% of all created positions, indicating opportunities for growth in automotive and auto related industries.

Jobs and Recruitment

Learn more about the job market for contractors and supervisors in mechanic trades, as well as about many other developments and new technologies in Canada's automotive manufacturing by visiting our website <a href="futureautolabourforce.ca">futureautolabourforce.ca</a>.

You can also check our social media by following these links:



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