# **Occupational Profile**



## Furniture and Fixture Manufacturing Supervisors



Furniture and Fixture Manufacturing Supervisors overlook the activities of employees and operations for businesses that produce products through metals and wood, or finish furniture and fixture with desired colours or patterns. They must be capable of supervising both assemblers and machine operators that shape and finish furniture. Some parts produced in furniture and fixture manufacturing are used in automobiles, and FOCAL projects a small demand for these supervisors within the automotive sector over the next 10 years.

Where do Supervisors for Furniture and Fixture Manufacturing work?



Hardware and Building Supplies Wholsalers



Furniture and Fixture Manufacturing



Other Wood Product Manufacturing



Building Finishing Contractors

# What do Supervisors for Furniture and Fixture Manufacturing do?

Furniture and Fixture Manufacturing Supervisors perform various human resource, administrative and managerial functions in addition to supervising workers. Below are common tasks that Supervisors in Furniture and Fixture Manufacturing perform:

- Supervise, coordinate and schedule the activities of workers who assemble furniture and fixtures of any materials, operate woodworking machines and finish furniture to specified colour or finish
- Resolve work problems and recommend work measures to improve productivity and product quality
- Train staff in job duties, safety procedures and company policy
- Prepare production and other reports

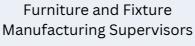
### Pathways & potential earnings of Supervisors for Furniture and Fixture Manufacturing

Supervisors in Furniture and Fixture Manufacturing must have prior experience in production, and can progress into senior management and executive roles with experience and knowledge:

#### Furniture and Fixture Assembler



An entry level assembly position, furniture and fixture assemblers start at minimum wage, and can scale wages to up to \$27/hr.





With additional training, assemblers can transition into roles in supervision, with earnings going up to \$40/hr.

#### Manufacturing Managers



Monitoring and planning the production activities of a manufacturing business or department, Manufacturing Managers can earn up to \$72/hr.

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Supervisors in Furniture and Fixture Manufacturing can also apply their skills and expertise in other occupations such as the following:

- Supervisors, other products manufacturing and assembly
- Supervisors, plastic and rubber products manufacturing

### How do I become a Supervisor for Furniture and Fixture?

There are several requirements to become a Furniture and Fixture Manufacturing Supervisor. Some requirements may vary by province or company. Below are the most commonly required qualifications to work as a Furniture and Fixture Manufacturing Supervisor:

- **Minimum Education:** Completion of high school is usually required.
- Certification, Licensing, Training and other requirements: Experience is usually required in furniture and fixture assembly, woodworking machine operation, cabinetmaking, or furniture finishing.



### What are the most important skills to have as a Manufacturing Supervisor?

Furniture and Fixture Manufacturing Supervisors must possess good communication and interpersonal skills, as they must instruct other people, coordinate activities with managers, supervisors or clients. They must also have a strong technical background in production, as they must supervise machine operators and assemblers and guide others to maintain work standards.

### **Technical Knowledge and Skills**

- Production and Processing
- Management and Administration
- Computer-aided-design software (CAD)
- Operations Monitoring
- Mechanical
- Quality Control Analysis

### Soft Skills

- Judgement and Decision Making
- Complex Problem Solving
- Service Orientation
- Time Management
- Instructing
- Written and Oral Comprehension and Expression

# Future of Supervisors for Furniture and Fixture jobs in Canada

Furniture and Fixture Manufacturing Supervision is a niche occupational group in Canada, with only over 1,500 supervisors employed across its industries and sectors in 2021. FOCAL projects a small demand will exist for Furniture and Fixture Manufacturing Supervisors in the automotive sector, with 30 job openings over the next ten years. Over the same time period, 30 workers will be needed to fill in recruitment gaps in the sector, indicating opportunities for growth in automotive and auto related industries.

Learn more about the job market for furniture and fixture manufacturing supervision, as well as about many other developments and new technologies in Canada's automotive manufacturing by visiting our website <u>futureautolabourforce.ca</u>.

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