

## Supervisors, Furniture and Fixture Manufacturing



Supervisors in Furniture and Fixture Manufacturing are versed in production and manufacturing of goods, as the position requires hands-on experience. As supervisors, they must possess communication skills to be able to convey practices and policies, and instruct workers in their work and training. They perform some business management, human resource, and administrative tasks, which are readily transferable to other roles in supervision and management. This also enables Supervisors in Furniture and Fixture Manufacturing to have upward mobility to more senior roles.

### Skills

Skills are developed through training and experience, and are the practical proficiencies someone possesses. The following are top key skills supervisors in furniture and fixture manufacturing employ in their work:

1. Time Management
2. Speaking
3. Management of Personnel Resources
4. Coordination
5. Monitoring

### Tasks

Tasks are the assigned duties that an occupational group performs in their daily work. The following are the tasks supervisors in furniture and fixture manufacturing most regularly encounter:

1. Study blueprints or other instructions to determine equipment setup requirements.
2. Enforce rules or regulations.
3. Inspect production equipment.
4. Direct operational or production activities.
5. Instruct workers to use equipment or perform technical procedures.

### Technical Knowledge

Technical Knowledge is the understanding of theory and utility of modern tools in a work environment. The following tools are used by supervisors in furniture and fixture manufacturing regularly:

1. Human resources software
2. Materials requirements planning logistics and supply chain software
3. Industrial control software
4. Computer-aided design and manufacturing software
5. Time accounting software

### Abilities

Abilities refer to the innate faculties that allow workers to carry out tasks and activities. The following are the top abilities that supervisors in furniture and fixture manufacturing possess:

1. Problem Sensitivity
2. Oral and Written Comprehension and Expression
3. Inductive and Deductive Reasoning
4. Information Ordering
5. Category Flexibility

# Skills Transferability Matrix

FOCAL's Skills Transferability Matrices analyze the transferability of an occupation across a multitude of other occupations on the basis of similarities in **skills, technical knowledge, tasks,** and **abilities** as outlined by the O\*Net database. It aims to show workers how to leverage their skill set in changing occupations, planning a career path, and transitioning to other industries. It also assists policy makers and educators address changing skill sets and areas of opportunity for workforce entrants in developing industries. Employers can also use this tool in reskilling or upskilling workers to circumvent skills shortages, and reduce the hiring and training challenges.

## Supervisors, Furniture and Fixture Manufacturing

Occupations	Skills	Technology	Tasks	Abilities	Total
Supervisors, electronics manufacturing	100%	100%	100%	100%	100%
Supervisors, other mechanical and metal products manufacturing	100%	100%	100%	100%	100%
Contractors and supervisors, machining, metal forming trades	94%	100%	100%	92%	97%
Utilities managers	83%	100%	6%	86%	69%
Supervisors, supply chain, tracking and scheduling co-ordination occupations	86%	80%	11%	88%	66%
Contractors and supervisors, electrical and telecommunications occupations	90%	70%	6%	88%	63%
Contractors and supervisors, other construction trades and servicers	90%	70%	6%	88%	63%
Contractors and supervisors, heavy equipment operator crews	88%	65%	11%	88%	63%
Supervisors, railway transport operations	88%	55%	6%	87%	59%
Supervisors, logging and forestry	85%	55%	0%	83%	56%
Electrical and electronics engineering technologists and technicians	68%	65%	11%	79%	56%
Contractors and supervisors, pipefitting trades	88%	45%	0%	84%	54%
Material handlers	55%	50%	6%	66%	44%

After scanning over 2,600 skills, technical competencies, tasks, and abilities of each of the 500 occupations as defined by the National Occupational Classification (NOC) system, a skills transferability matrix for supervisors in furniture and fixture manufacturing is produced. In the matrix above, a high score is highlighted in green and indicates the high potential transferability of an attribute of an occupation with that of supervisors in furniture and fixture manufacturing. Lower or no transferability areas are marked in red. Supervisors in furniture and fixture manufacturing possess very high transferability to supervision and contracting roles within manufacturing, however transferability beyond manufacturing declines. This may indicate that their skills, abilities, technical knowledge and some tasks see wide application within supervision and business contracting and supervision. Lateral mobility to roles in supervision is observed in other industries, such as supply chain management, construction and resource extraction. Moderate transferability is observed with utilities management indicates upward mobility potential for supervisors in furniture and fixture manufacturing.

To learn more about developments, trends and new technologies in Canada's automotive manufacturing industry, visit our website [futureautolabourforce.ca](http://futureautolabourforce.ca).

You can also check our social media by following these links:



[/focalinitiative](https://www.instagram.com/focalinitiative)



[@FocalInitiative](https://twitter.com/FocalInitiative)



[/focal-initiative](https://www.linkedin.com/company/focal-initiative)